



Discover
something *new!*

Job Description

Title: Warehouse and Office Cleaner
Type: Permanent
Start date: ASAP
Hours: Sunday to Thursday inclusive, including bank holiday – 2.00pm to 10.00pm - 37.5 hours per week
Salary: £12.60 per hour
Location: This role is 100% based at our new HQ in Aylesford, Kent

Who is Must Have Ideas?

Whilst still only young, we're one of the UK's fastest growing ecommerce brands, helping over 2 million customers 'Discover Something New' every year. One in six homes in the UK now have one of our clever, problem-solving products and we're widely recognised as one of the leading ecommerce innovators of the past few years. Named by The Sunday Times as the 66th fastest growing company in the UK, we're a British success story and our incredible growth isn't stopping any time soon. We would love you to join us on this exciting journey!

The Team

You'll be working with a group of great people who think independently but collaborate as a strong team to deliver exceptional results. Career progression? Absolutely - there are plenty of opportunities to grow and develop, as our rapid growth continues.

We're fully office-based

We believe that we are at our best when we're together, and that's why our team fully works from our office from our swanky new base in Aylesford, Kent. Being together facilitates superior collaboration, encourages conversations, and sparks creativity. And there's some pretty sweet incentives to coming to the office, too, including free breakfast every day!

This Role

This is an excellent opportunity to join us on our fast-growth journey!

We're looking for a Cleaner to join our team to keep our workspaces clean and tidy.

Your responsibilities will include:

Warehouse

- Cleaning the warehouse including wiping down packing stations, printer and shelving
- Sweeping floors
- Changing bins
- Removing waste and ensuring the warehouse is kept spotless
- Breaking down cardboard
- Litter picking in the yard/car park

Office

- Perform routine cleaning tasks such as dusting, sweeping, vacuuming, and mopping floors
- Clean and sanitize toilets, including restocking toilets rolls etc.
- Empty bins and dispose of waste in designated areas.
- Wipe down surfaces such as desks, tables, chairs, and countertops.
- Notify management of any maintenance or repair needs.
- Follow safety protocols and procedures to ensure a safe working environment.
- Adhere to company policies and regulations regarding cleanliness and hygiene standards.
- Assist with special cleaning projects as assigned
- Daily monitoring and replenishment of supplies

You'll excel in this role if you have the following skills & experience:

- Previous experience in cleaning services preferred.
- Ability to work independently and efficiently with minimal supervision.
- Strong attention to detail and thoroughness in cleaning tasks.
- Good physical stamina and ability to lift heavy objects.
- Excellent time management and organisational skills.
- Ability to follow instructions and work effectively in a team environment.
- Knowledge of cleaning products and equipment.
- Positive attitude and willingness to contribute to a clean and orderly workspace.

What's it like to work here?

We know that our people are key to our success. That's why we strive to make MHI a great place to work – just ask our team. It's a friendly, welcoming and fun environment here. We've worked hard to create an amazing experience for our people because we know that workplace happiness goes way beyond just your salary. As well as being a Living Wage employer, we're proud to offer one of the best packages of team perks in the area, including:

- Private healthcare
- Free breakfast every morning
- Paid sick leave
- Flexible hours
- Minimum of 25 days holiday per year as standard (plus more the longer you stay)
- Buy or sell holiday
- Generous paid maternity & paternity leave
- Your birthday off work every year
- Free electric vehicle charging
- Free car washing every month
- Regular team & charity fundraising events
- Free products from our range
- Generous staff discount on our range of products
- Free personal use of company vans
- Company pension
- Salary sacrifice schemes (cycle to work, electric car leasing)
- Season ticket loans
- Casual dress code
- Free and unlimited fruit, sweets, cold & hot drinks

What happens next?

If we think you could be a good fit, we'll be in touch to arrange an interview.

This is an excellent opportunity to join us while the company is still young and to be part of our high-growth journey, with all the opportunities that brings.

Must Have Ideas Ltd is an equal opportunities employer and we're working hard to build a diverse and inclusive workforce.